



ސަރުކާރު: (IUL)13-HR/13/2023/348

މުޢައްޒާ ފަންޓްޝަނަލް ޖުމްހޫރިއްޔާ

ސެޕްރެމް ފަންޓްޝަނަލް ޖުމްހޫރިއްޔާ

ފުލުބާނާ އިލެކްޝަން ކަމިއުނިޓީއަކުން ހިންގާ އިލެކްޝަނުގައި ކެންޑިދޭޓްކަން ބަލާ ފުރުޞަތު ހޯދުމަށް ސަރުކާރުގެ ޖުމްހޫރިއްޔާ އިލެކްޝަން ކަމިއުނިޓީއަކުން ހިންގާ އިލެކްޝަނުގައި ކެންޑިދޭޓްކަން ބަލާ ފުރުޞަތު ހޯދުމަށް ސަރުކާރުގެ ޖުމްހޫރިއްޔާ...

މި ސަރުކާރުގެ ޖުމްހޫރިއްޔާގެ ފަންޓްޝަނަލް ޖުމްހޫރިއްޔާގެ ވެލެވޭ ކަންކަން ބޭނުންވާ މީހުންނަށް ވަނަވަން އަންނަ ސަރުކާރުގެ ޖުމްހޫރިއްޔާގެ ވެލެވޭ ކަންކަން ބޭނުންވާ މީހުންނަށް ވަނަވަން އަންނަ ސަރުކާރުގެ ޖުމްހޫރިއްޔާގެ ވެލެވޭ...

މި މުޢައްޒާ ފަންޓްޝަނަލް ޖުމްހޫރިއްޔާގެ ހަބްލައިޓް 2023 ވަނަ އަހަރުގެ 12 ޔުނިވަރސިޓީގެ ފުރުޞަތު ހޯދުމަށް ސަރުކާރުގެ ޖުމްހޫރިއްޔާގެ ވެލެވޭ ކަންކަން ބޭނުންވާ މީހުންނަށް ވަނަވަން އަންނަ ސަރުކާރުގެ ޖުމްހޫރިއްޔާގެ ވެލެވޭ...

ރިޖިސްޓްރީ ކެންޑިދޭޓްކަން ހޯދުމަށް
މުޢައްޒާ ފަންޓްޝަނަލް ޖުމްހޫރިއްޔާ
މުޢައްޒާ ފަންޓްޝަނަލް ޖުމްހޫރިއްޔާ
މުޢައްޒާ ފަންޓްޝަނަލް ޖުމްހޫރިއްޔާ

ރިޖިސްޓްރީ ކެންޑިދޭޓްކަން ހޯދުމަށް: recruitment@finance.gov.mv

Handwritten signature of the official.

12 ޔުނިވަރސިޓީގެ ފުރުޞަތު ހޯދުމަށް 2023



بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



Privatization and Corporatization Board
Republic of Maldives

**Terms of Reference for
Senior Financial Analyst**

I. Background

Ministry of Finance invites candidates who have a strategic focus, are result oriented, and have experience of financial performance monitoring and evaluation of organizations to undertake a one year assignment at the Privatization and Corporatization Board.

II. Scope of Work

Scope of work shall include but not be limited to the following:

- I. Preparation of a preliminary study of the SOE's (State owned enterprises)
- II. Prepare opinion papers on re-structuring of SOEs, actions to take on poor performing SOEs and merging and de-corporatizing SOEs
- III. Review the SOE classification framework and propose the best feasible models for SOE classification.
- IV. Review Current monitoring framework for SOE's and propose new monitoring framework
- V. Assist the SOE's, to develop and establish financial benchmarks in the monitoring and evaluation of the performance of the State-Owned Enterprises (SOE's)
- VI. Establish a mechanism to monitoring and reporting system of SOEs' financial and non-financial performance.
- VII. Following- up on implementation of audit recommendation by SOEs.
- VIII. Evaluation of financial and operational performance of SOE's as per performance Agreements.
- IX. Assist the financial evaluation of proposals, and in preparation of financial models for various projects
- X. Review and analyze financial performance of SOEs quarterly and annually.





- XI. Identifying challenges faced by the existing SOEs in terms of revenue models, revenue generation and materialization and proposing ideal structures and models of SOEs
- XII. Recommend the necessary steps to the PC Board to improve the financial performance of SOE's including the poor performing SOE's
- XIII. Assisting SOEs in financial restructuring.
- XIV. Assisting on improving Corporate Governance of SOEs.
- XV. Assisting on improving Compliance to PCB Guidelines.

III. Education, Experience & Competencies

Key qualifications, experience and competencies required for the position are as follows:

- I. Completed Association of Chartered Certified Accountants (ACCA), Chartered Institute of Management Accountants (CIMA), Certified Public Accountants (CPA) or Master's degree in Accounting or Finance
- II. At least 5 years of experience in the public sector in relation to monitoring and evaluation of State Owned Enterprises (SOEs) or experience of financial performance monitoring and evaluation in the private sector
- III. Analytical ability and ability to reflect on one's own work as well as the wider consequences of financial decisions
- IV. Excellent written and oral communication skills in English
- V. Financial reporting, strategy and governance, management accounting, audit and assurance, finance, taxation and setting internal controls

IV. Remuneration

Successful candidate will be offered a total of MVR 30,000 monthly fee inclusive of pension contribution.

V. DURATION OF CONTRACT

The successful candidate will be initially contracted for a period of one year and shall be renewed at the end of the contract period based on the performance and business need.

