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**MINISTRY OF FINANCE AND TREASURY**

Male’, Republic of Maldives,

No: (IUL) 13-K/13/2011/ 197

TEB No: TEB/2011/176 Date: 29th August 2011

**REQUEST FOR PROPOSALS**

**Organizational Review Specialist**

The Civil Service Commission of the Government of Maldives intends to procure the Services of an **Individual** Consultant **– Organizational Review Specialist** to provide technical support to perform a Civil Service Organizational Review.

The overall objective of the project is to conduct an organizational review of the main Head Office of 14 Ministries and Develop Standards of Organizational Structuring, which will aid in establishing the 3-Q of service excellence in all Ministries, Departments, and Agencies (MDAs). This includes establishing of streamlined, transparent and cost- effective organizations through rigourous assessment of current structure and performance of existing functions, processes and core competencies.

The Ministry of Finance and Treasury, on behalf of the Civil Service Commission now invites all interested eligible consultants to submit their proposals. Interested candidates must provide their proposals in accordance with the Term of Reference (ToR).

(a) A CV including information that demonstrates that they are qualified to perform the services (description of similar assignments, experience in similar conditions, availability of appropriate skills, etc.)

(b) Monthly fee for all services (inclusive of professional fees personal incidental costs, local accommodation, travel from home country, etc.).

Interested eligible candidates may obtain the Terms of Reference (ToR) from the Ministry of Finance and Treasury website **http://www.finance.gov.mv**

The expression of interest must be submitted to the address (by regular mail, emails or fax) by **1400hrs on** **22nd September 2011, Thursday.**

Envelope to be sent by post should be marked as confidential and “***Technical Support to perform Civil Service Organizational Review*** ” be clearly written on top of it.

 **Mr. Saamee Ageel**

 Director General

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