|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sector Results Framework – Gender** | | | | | | | | | | | |
| **Sector Outcome** | **Results Indicators** | **Indicator Type** | **Unit of Measure** | **Baseline** | **Targets/ Achievements** | | | | | | **Lead Agency** |
|  | **2009** | **2010** | **2011** | **2012** | **2013** |
| 1. 1.Policy, Legislation, and Institutional framework for establishment of gender equality, developed   **P1** | 1. Relevant Legislation, reviewed and amended to strengthen the protection of Women’s Rights   **(P1,S8)** | Output | Event | -Domestic violence bill ( 2007)  -Family law 2001 reviewed  - 7th National Development Plan.2006-2010  -Draft Family Policy 2007 | Target | -Finalize the draft DV Bill.  - to comment on draft produced on \Sexual Harassment bill | -Finalize the draft DV Bill  -to comment on Structural changes to the IWCD of the Decentralization bill,  -to send sample IWDC regulation to MoHA | (i) Law to be enacted by the Parliament.  (ii)Initial work in regard the implementation of the bill  (iii)Drafting of regulations under the DV Bill | Implementation of the DV Bill  -2 laws/bills related to GBV will be reviewed and commented. | Strengthen the implementation of the DV Bill.  -3 laws/bills related to GBV will be reviewed and commented | DGFPS, AGO |
| Ach | -Sectoral meetings were held on the draft bill  - Commented to the draft on Sexual Harassment bill. | (i) Translated the English version in to Dhivehi, DV bill  (ii)Consultation meetings held with different stake holders  (iii) Stakeholder Comments compiled and sent to Majlis.  -Sample IWDCS regulation with amendments have been sent to ministry of home affairs and yet to receive comments from them | i) DV Bill submitted to parliament |  |  |
| 2. Institutional framework reviewed and amended. | Output | Event | National Gender Equality Policy 2009 | Target | - In order to decide on IWDCs functioning and their existence, importance for women and community development a National forum to be organized. | - In order to decide on IWDCs functioning and their existence, importance for women and community development a National forum to be organized.  ii- to hold discussion meeting with Ministry of Home affairs and other relevant sectors for the regulation necessary for IWDC under decentralization bill. |  |  |  |  |
| Ach | -Administrative work of IWDC National Forum was carried out as scheduled. | -National forum for IWDC was held in Jan.  - 2 meeting were held with MoHA, to discuss about relevant regulation to be drafted under the decentralization bill. And one meeting with the elected Island Council (women) |  |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1. Mainstreaming Gender within the SAP.   **(P1,S2), (P1,S3), (P1,S4), (P1,S5)** | Output | Event | 7th National Development Plan 2006-2010 | Target | -To endorse Gender policy | (i) Gaps in sectoral action plans (SAP) identified  (ii) to develop TOR for the FPs.  (iii) to Develop tool and skill for GM | (i) Advocate incorporation of the identified gaps into health sector.  (ii) Develop directives for the cabinet on gender mainstreaming,  (iii) Develop and submit issue paper on achieving gender equality and women's empowerment to NPC  (iv) Empower Womens’ Development committeeselected under ' Decentralization Act.  (v) capacity building of Focal points  (vi) appoint Focal point for the vacant sectors | (i) Advocate incorporation of the identified gaps into three sectors (ii) to revise Gender Policy. |  | DGFPS |
| Ach. | Gender Policy gazette. PO was the lead agency in mainstreaming gender with focal points appointed at policy level.  - Gender technical working group was formulated. | (i) Gender Gaps within the sectors were identified.  (ii)Training programs conducted for Gender focal points, Gender working group, and other relevant stakeholders.  (iii) TOR for the FPs developed  (iv) developed tool and skill for GM |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1. Ministries adapting a gender mainstreaming strategy to practically implement gender in the workings of the Ministry   **(P1,S2), (P1,S3)** | Output | Event | Gender focal points appointed by PO from all sectors, 2010 | Target | Appointment of Gender Focal Points | Ministries to adopt the gender Mainstreaming policy. | Review of existing architecture to strengthen Gender mainstreaming and gender aspects in all sectors | Gender mainstreaming strategy, finalized and adopted. | Gender mainstreaming strategy, finalized and adopted. | DGFPS |
| Ach | Gender focal points were appointed | -The loan scheme on women’sempowerment has been officially changed to Economic Ministry. | -Two Stakeholder meetings held with relevant sectors. |  |  |
| 1. Legislation for Small Medium Enterprises (SME) developed.   **(P2,S3)** | Output | Event |  | Target | Create a legal framework for women in SMEs | Create a legal framework for women in SMEs | To disburse grants for proposals by women from One Atoll focusing on sustainable environmental protection issue |  |  | Ministry of Economic Development |
| Ach | Discussion were held with Economic ministry | consultation workshops conducted by MED at which DGFPS participated | Inputs were given to the draft SME Bill. |  |  |
| 1. Women empowered to seek and avail benefits from available opportunities   **P2** | 1. Enable women to seek public and political office and advanced their political careers **(P2, S4)** | Outcome | Numbers | Gender Policy | Target |  |  | Create awareness on women’s leadership and other capacity building programs among public through media | Regional training Prorammes for the advancement of women’s political careers | Create awareness among women to run for parliament seats and local council in 2014 | DGFPS |
| Ach |  |  | Interested parties have submitted their proposals to make video spot on these issues |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1. NGOs actively participating in sensitizing and educating the general public on women’s rights, reproductive health and gender issues, increased   **(P2,S1)** | Outcome | No. | N/A | Target | At least one NGOs involvement in public awareness | At least one NGOsinvolvement in public awareness | At least two NGOs involvement in public awareness | At least three NGOs involvement in public awareness | At least four NGOs involvement in public awareness | DGFPS |
| Ach | Hope for Women (NGO) was formed and has been actively advocating for the rights of Women. | Hope for Women and SWAD have been actively engaged in the rights of women. |  |  |  |
| 1. Facilitate access to employment of women **(P2,S2)** | Output | Event |  | Target | Nil | Nil | Provision of Career fair for secondary school children focusing on different career opportunities. | Advocate for employment of women in all available forums | Advocate for employment of women in all available forums | DGFPS |
|  |  |  | Ach | Nil | Nil |  |  |  |  |
| 3. Culture of non discrimination of women and respect for women’s rights developed**P3** | 1. Age appropriate school programmes for imparting knowledge on gender issues and prevention of gender based violence to students and wider school community, increased(**P3,S1)** | Output | No. | Programmes conducted for FHS Higher secondary and secondary students on Gender sensitizations on career guidance | Target | Conduct at least 5 sessions for higher secondary schools and FHS student. | Conduct at least 5 sessions for higher secondary schools and FHS student. | Conduct 5 sessions for higher secondary schools and FHS student. | Conduct 8 sessions for higher secondary schools and FHS student. | Conduct 10 sessions for higher secondary schools and FHS student. | DGFPS |
| Ach | 2 Session were held | (i) 2 Session were held.  (ii)Awareness programme for Girl Guides on VAW (500 students ) |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 2. Measures to educate Communities towards min  imizing violence against women, increased  (P3,S1),( P3,S3) | Output | Event | Women's health and life experieces survey 2006 | Target | to reduce violence against women in communities | to reduce violence against women in communities | to reduce violence against women in communities | to reduce violence against women in communities | to reduce violence against women in communities | DGFPS |
| Ach | Celebrated International Womens Day through media. | (i)Advocating for reducing violence against women, promoted through Movie Producers and Directors  (ii)Developed and distributed materials on VAW to celebarate International Women's Day |  |  |  |
| 1. Communities in which support systems are in place to minimize long term impact of violence against women gender based violence, increased (P3,S3) | Outcome | No. |  | Target | To set up support systems in all Atolls | To set up support systems in all Atolls | To set up temporary shelters for victims | Strengthen the functioning of Shelters | Strengthen the functioning of Shelters | DGFPS |
| Ach | support systems set up in 19 atolls | support systems set up in 19 atolls | -Shelter Infrastructure finished and SOP's developed.  -A silent walk initiated by NGOs was held in Male’, combating DV and Child Abuse |  |  |