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| **Sector Outcome** | **Results Indicators** | **Indicator Type** | **Unit of Measure** | **Baseline** | **Targets/ Achievements** | | | | | | **Lead Agency** |
|  | **2009** | **2010** | **2011** | **2012** | **2013** |
| 1. Service delivery for Child and Family protection at Central and Provincial levels, strengthened(P1) | 1. Gender and inclusion sensitive Child and Family Protection legislatures  1.1 Child Rights, Care and Protection Bill  2. Code of Conduct for Social Service Practitioners to be developed(P1 S1,S9) | Output | Event | (i)First draft of Child Rights, Care and Protection Bill  (ii)Procedure Manual in delivery of CFP services developed in 2007. Drafted Supervision Policy in 2007 and Children’s Act in 1991  (iii) Draft Disability Action plan for children 2007 | Target | (i)Final chapter on Child Rights , Care and Protection Bill, draftedincluding issues addressing both girl and boy children  (ii) to revise Disability Action plan to align with SAP | 1. Final chapter on Child Rights, Care and Protection Bill, drafted including issues addressing both girl and boy children. 2. Revise Supervision policy on Child and Family Protection Services 3. Revise Procedure Manual in Delivery of Services of CFPS, ensuring gender and inclusion issues are addressed. 4. To enact Disability Act | 1. Final chapter on Child Rights, Care and Protection Bill, drafted including issues addressing both girl and boy children and a final draft of the bill completed. 2. Drafting and endorsement of interagency procedures, subsequent to the child protection system chapter of the bill. 3. Develop gender and inclusion sensitive Code of Conduct of CFPS and FCSCs staffs. 4. Seek Maldives Board Health Sciences Approval to register 100% government social service worker staffs 5. To hold a stakeholder meeting to incorporate inputs from stakeholders and to finalize the Disability Action plan with SAP | (i)Child Rights, Care and Protection bill forwarded to Parliament  (ii)To finalize the Disability Action plan with SAP.  (ii)to register private social service practitioners | Regulations under Child rights, Care and Protection Act drafted and finalized  (ii)A regulatory framework for Social Service Practitioners to be drafted | DGFPS |
| Ach. | Not able to draft the last chapter though Local consultant were hired | (i) Disability Act enacted | (i) Code of Conduct developed endorsed at MBHS.  (ii)50% of social service practitioners registered  (iii)Workshop held for stakeholders to incorporate and finalize Disability Action Plan |  |  |
| 2. Capacity of professional Staff engaged in CFPS enhanced through capacity building, including on gender and inclusion, by Faculty of Health Sciences and International Universities(P1 S2,S4,S7,S8) | Output | No. | Capacity development since 2004, affiliated with university/colleges abroad and FHS | Target | (i)At least 6 staff, recruited having Advanced Certificate in Social Service | (i) Support FHS Field placement batch for 2010 (under Advance Certificate of Social Service Work) in Male', Children'shome and FCSCs | (i) Support FHS Field placement batch for 2011 (under Advance Certificate of Social Service Work) in Male', Children'shome and FCSCs  (ii) Establishing linkages with 3 international universities. | (i)Support FHS Field placement batch for 2012 (under Advance Certificate of Social Service Work)  (i)reach an agreement with international universities to train 30 FCSC and CFPS staffs | (i)Support FHS Field placement batch for 2013 (under Advance Certificate of Social Service Work)  (ii)reach an agreement with international universities to train 30 FCSC and CFPS staffs | DGFPS |
| Ach. | (i)6 staff with requisite qualification recruited | (i)17 students were trained under field placement | (i)FHS course cancelled as the course coordinator not available |  |  |

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|  | 3. Family and Children Service Centres (FCSCs) supported by trained staff, increased(P1 S5) | Output | No. | FCSC since 2007 | Target | (ii)Procedure Manual Training for new staffs of FCSC and CFPS | (ii)to hold annual Managers reviews meeting for FCSCs | (i) To identify and train 7 Regional managers of FCSCs.  (ii)on the job trainings for strengthening services to7 Regional managers and FCSC staff within regions | (i) to hold annual Managers reviews meeting for FCSCs  (ii) Capacity assessment of FCSC with 50% to be covered. | (i) to hold annual Managers reviews meeting for FCSCs  (ii) On the job training for FCSC managers and staffs.  (iii)capacity assessment of FCSC with 100% to be covered   * Recruitment of staff based on findings of capacity assessment | DGFPS |
| Ach | (i) 20 staffs were provided procedure manual training. | (i) 36 staffs were trained under Managers review meeting. | (i) 2 weeks training for 7 provincial managers were held. |  |  |
| 4. To establish and strengthen disaggregated Database in DGFPS & all the FCSCs. (P1 S6) | Output | Event | URC(CFPS) data base established since1992 | Target | (i) To establish and strengthen sex, income and geographic location disaggregated database in DGFPS and FCSCs  (ii) Train staff to manage disaggregated database. | (i)to establish and strengthen sex, income and geographic location disaggregated database in DGFPS and FCSCs | (i) To review and strengthen database.  (ii) To establish and strengthen sex, income and geographic location disaggregated database in 2 FCSCs.  (ii) Train staff of FCSCs and CFPS to manage disaggregated database. | (i)to establish and strengthen sex, income and geographic location disaggregated database in 5 FCSCs.  (ii) Train staff of FCSCs and CFPS to manage disaggregated database. | (i)to establish and strengthen sex, income and geographic location disaggregated database in 15 FCSCs.  (ii) Train staff of FCSCs and CFPS to manage disaggregated database. | DGFPS and Maldives Police Services (FCPD),JJU from MoHA |
| Ach | (i)initial work was carried out to establishment of Database in DGFPS and Police | (i) Database strengthens in DGFPS and revised case codes for CFPS cases.  (ii) 7 staff including manager and supervisors of CFPS were trained in the utilization of the newdatabase. |  |  |  |

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|  | 5. Private Sector and Civil ,Society Organizations engagement in Child and Family Protection Programmes, facilitated(P1 S3) | Output | Event | N/A | Target | (i)Development of Child abuse prevention campaign | (i)Advocate to increase the participation of NGO's working for the rights of CFP. | (i)Advocate to increase the participation of NGO's working for the rights of CFP  (ii) behavior  Change Communication campaign for Child Abuse Prevention to be developed  (iii) to sign MOU with 40 NGOs, CBOs, Private and public corporation for CFP programmes. | (i) To sign MOU with 60 CSOs, private and public corporation for CFP programmes  (ii)To develop a guideline on working together with CSOs  (iii)Implementation of Behavior Change Communication Campaign in corporation with CSOs. | (i) To sign MOU with 100 CSOs, private and public Corporate sector for CFP programs |  |
| Ach | (i) 19 Nov 2009 child abuse campaign was launched together with HRCM. | (i) 6 programmes were organized Advocating for the Rights of Children | (i) MOU signed with 36 NGOs, CBOs, Private and Public Corporation |  |  |

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| 2. Alternative care systems for children, women, elderly and disabled persons, strengthened(P2) | 1. Legislative framework for provision of alternative care, strengthened(P2 S1) | Output | Event | (i) Child Protection Act (1991)  (ii) a draft SOP onWomen's Shelter developed in 2008  (iii) mental health policy draft in 2007 | Target | (i) Finalize the draft regulation on fostering and the State custody regulation.  (ii) Regulation on Minimum standard of children's home to be finalized. | (i) Finalize the draft fostering regulation and the State care regulation.  (ii) Minimum standard of children's home regulation to be finalized. \* to develop SOP for Women's and Girls Shelter in Villingili | (I) Implementation of Mental Health Policy.  (ii) Finalize the draft fostering regulation  (iii) State care regulation.  (iv) Minimum standard of children's home regulation to be finalized.  (v) operationalization of women’s and girl’s shelter in Male’Villingili | (i) Minimum standard for Elderly people’s home and mental health institution to be drafted.  (ii) Minimum standard of children's home regulation to be implemented  (ii)Implementation of Mental Health Policy. | (i) minimum standard for Elderly peoples home and mental health institution finalized and implemented  (ii) To review Mental Health Policy. | DGFPS |
| Ach | (i) regulation on fostering, state custody regulation, and minimum standard in children home regulation were forwarded to AGO however, no feed back | (i) regulation drafts were forwarded to AGO, by the end of the year we did not receive any feedback  (ii)SOP developed for the Women's and Girls Shelter in Male’ Villingil | (i)Fostering regulation is finalized and approved by AGO.  (ii)State custody regulation received comments from AGO. |  |  |

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|  | 2. Mechanism developed for affording benefits for Orphans and those caring for Orphans(P2 S3) | Output | Event | a draft guideline was developed 2008 (DGFPS& NSPA) | Target |  | (i) DGFPS to support in the development of the necessary guidelines. | (i) Strengthen alternative care through deinstitutionalization and affording benefits to foster parents  (ii) Establish a regulated system to afford benefits | (i) Strengthen alternative care through deinstitutionalization and affording benefits to foster parents  (ii) review and strengthen a regulated system to afford benefits | i) Strengthen alternative care through deinstitutionalization and affording benefits to foster parents  (ii) review and strengthen a regulated system to afford benefits | DGFPS |
| Ach |  | (i) DGFPS supported in the development of the guidelines. |  |  |  |
|  | 3. Strengthen State care institutions providing after care, community rehabilitation for abandoned and maltreated(P2 S4) | Output | Event | Nil | Target | (i)Establishment of Women's Shelter, including in selected remote atolls.  (ii)To provide training to staffs of Children’s home (identify area and focused and no of staffs)  (iii) To develop SOP for women and girls shelter. | (i)Establishment of Women's Shelter including in selected remote atolls.  (ii) To put into service the minimum standard for children’s home guideline.  (iii)To provide training to staffs of Children’s home on living values.  (iv) Supervision training to be provided to the technical staffs hiya | (i) Training on early childhood for the care workers.  (ii) To implement the minimum standard for children’s home guideline  (iii) To apply SOP and to Train the technical and administrative staffs working in Women’s and girls’ shelter on the implementation of the SOP and to be Gender Sensitive.  (iv) conduct training on developmental theories for staffs of hiya | (i)To provide training to staffs(all staffs including management) of Children’s home for the behavior modification and therapeutic training  (ii) To implement the minimum standard for children’s home guideline  (iii) To implement the SOP of women shelter. | (i)To provide training to staffs(all staffs including management) of Children’s home for the behavior modification and therapeutic training  ii) To implement the SOP of women shelter. | DGFPS |
| Ach | (i)ongoing Construction of the Shelter in male’villingili  (ii) Draft SOP for the women’s shelter developed. | (i)Construction of the women’s Shelter completed.  (ii)Supervision Training provided to six supervisors of CH.  (iii) Technical structure on supervisory mechanism developed for the child care related staff of children’s home.  (iv) Staff ratio of CH was increased in order to align with minimum standards of CH.  v) To provide training to50% staffs of Children’s home on living values.  (iv) Supervision training was provided to 4 technical staffs hiya from DGFPS | (i)Therapeutic intervention initiated.  (ii)MOU signed with Maldivian Red crescent and an action plan developed inorder to provide volunteers to work in hiya.  (iii) Training on early childhood for the care workers provided by nursing association.  v) To provide training to staffs of Children’s home on first aid training with the assistance from ARC.  iv) 22 staffs were trained on developmental theories of hiya. |  |  |

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|  | 3. Strengthen State care institutions providing after care, community rehabilitation for abandoned and maltreated(P2 S4) (Elderly) |  |  | mental health policy draft in 2007 | Target | (i) To provide mental health training for at least 90 staffs of home for elderly people. | (v)To separate the service delivers of mental health patients and home for elderly people. | (i)To separate the service delivery of mental health patients and home for elderly people.  (ii) Conduct training on disability management liaising with Care society to hiya. | (i)Establish a community based mental health support system  (ii) train staffs of early detection and prevention of mental health patients for staffs of home for elderly people and FCSCs | (i) train staffs of early detection and prevention of mental health patients for staffs of home for elderly people and FCSCs | DGFPS |
| Ach | (i) training on mental health was provided to 82 staffs (attendance and admin staffs) | (i) Concept paper was developed to separate the service delivery of mental health patients and home for elderly people. | (i)in order to establish Mental health Hospital, close partnership has been established with NIMHANS.  (ii) Training provided for 112 staffs on safety and security in home for people with special needs |  |  |
| 4. Fostering for abandoned and maltreated children increased(P2 S2) | Outcome | No. |  | Target | (i)1 to 10 children under state care to be fostered. | (i) 1 to 10 children under state care to be fostered. | (i) 13-15 children, ensuring girl children are also selected proportionately, under state care to be fostered. | (I) 1 to 15 children under state care to be fostered. | (i)1 to 20children under state care to be fostered. | DGFPS |
| Ach | (i) 3 children were fostered. | (i) One child was given for fostering. | (i)2 children were given for fostering |  |  |
| 5. After care services for the abandoned and maltreated children increased.(P2 S2) | Outcome | No. | URC(CFPS) established since1992 | Target | i)10-15 children to be monitored who are reintegrated to their families under state care. | (i)10-15 children to be monitored who are reintegrated to their families under state care | (i) 10-15 children to be monitored who were under state care to be reintegrated to their families/foster parents and prevent re-entry into state care. | i) 10-15 children to be monitored who were under state care to be reintegrated to their families/foster parents and prevent re-entry into state care. | i) 10-15 children to be monitored who were under state care to be reintegrated to their families/foster parents and prevent re-entry into state care. | DGFPS |
| Ach | (i)9 children to be monitored were reintegrated in to their families | (i)11 children to be monitored were reintegrated in to their families |  |  |  |

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| 3. Comprehensive and Coordinated National Response to Child and Family Protection Established with trained(P3) | 1. National Council on Child Rights with representation from key government and private stakeholders reformed(P3 S1) | Output | Event | 11 Feb 1992 first council was established | Target |  | (i)Establish a new National Child Rights Council. | | (i)Establish a new National Child Rights Council. |  |  | DGFPS |
| Ach |  | (i)reforming the council has been on halted until the new child right act is enacted | |  |  |  |
| 2. Technical inter-sectoral coordination committee for child and family protection established(P3 S3) | Output | Event | N/A | Target |  |  | | (i)to establish and strengthen Child Protection Committee (technical committee) | i) Strengthen the workings of inter agency through CP Committee before finalization of Child rights act. | i)Strengthen the workings of inter agency through CP Committee before finalization of Child rights act. | DGFPS |
| Ach |  |  | | (i) Committee has been establish and regular meetings are being conducted.  (ii) A draft regulation for the working of CP committee developed. |  |  |
| 3. To establish a referral mechanism linking all relevant sectors working for CFP(P3 S5,S6) | Outcome | Event | informal referral mechanism established with key stakeholder since 2006 | Target | (i) to develop multisectoral referral procedure under the new Child rights bill | (i) to develop multisectoral referral procedure under the new Child rights bill | (i) No procedure prepared as child rights bill was not completed.  (ii) Interagency procedures drafted | | (i) Enhanced service provision in the atolls  (II)Implementation of interagency procedures |  | DGFPS |
| Ach | (i) No procedure prepared as child rights bill was not completed. | (i) No procedure prepared as child rights bill was not completed. |  | |  |  |

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|  | 4. Sensitization programmes conducted for policy makers, including religious leaders on child and family protection (P3 S4) | Output | Event | Since 2008 | Target |  |  |  | (i) Sensitization programmes, including on gender and inclusion related to be conducted for policy makers, including religious leaders on CFP | i) Sensitization programmes, including on gender and inclusion related to be conducted for policy makers, including religious leaders on CFP | DGFPS |
| Ach |  |  |  |  |  |
| 5. Periodic Country reports on CFPprepared for international forum(P3 S2) | Outcome | No. | N/A | Target | (i) to report to UN the 2 Optional protocol on CRC | (i) collect information to draft the Report on CRC and 2 Optional | (i) to draft and finalize the Report on CRC and 2 Optional | (i) reporting of CRC in Geneva | (i) Implementation of concluding observations  (ii)monitoring of stakeholder to ensure concluding observation is being implemented | DGFPS |
| Ach | (i) reported the 2 Optional protocol on CRC | (i) Consultation meetings were held with the necessary stake holders. |  |  |  |

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| 4. Rights of Children, Women, Elderly and Persons with disabilities safeguarded(P4) | 1. Facilitation of referrals to FCSC and CFPS(P4 S2) | Output | Event | N/A | Target | Child helpline established | | to develop materials to raise awareness on child helpline. | To seek full membership of Child Help International (CHI) | to establish a women's hotline | | to raise awareness on women's hotline. |  |
| Ach | Child Hotline established on 19 Nov. 2009 | | awareness raised through posters and leaflets | full membership status has been achieved |  | |  |
| 2. increase in referral from vulnerable population  (P4 S4) | Outcome | No. | 959 (2008) Adult and children cases were reported to FCSCs and CFPS | Target | 1400 cases | 1500 cases | | 1700 cases | | 1900 cases | 2100 cases | DGFPS |
| Ach | 1320 cases were reported to CFPS and FCSC | 1224 cases were reported to CFPS and FCSC | |  | |  |  |
| 3. General Public sensitized on rights of children, women, elderly and the disabled through behavioral change communication(P4 S1,S2,S3) | Output | Event | N/A | Target |  | (i)To develop a BCC strategy campaign on prevention of child abuse and violence against women and girls. (ii)Sensitization of men for women’s empowerment.  (iii) Gender sensitization workshop for stakeholders  (iv)create Elderly rights awareness in all schools  (v)Marking of Disability day. | | (i)To develop a BCC strategy campaign on prevention of child abuse | | (i)To develop a BCC strategy campaign on prevention of violence against women and girls.  (ii)Implementation of the Behavior Chance communication campaign | (i) Implementation of BCC strategy on prevention of violence against women and girls. | DGFPS |
| Ach |  | 1. postponed to 2011   (ii)Gender sensitization workshopheld for police  (iii) Panel discussion wereheld among school children on elderly rights  (iv) parade held to mark disability day. | | (i)Contracted to a local consultancy firm to develop a BCC strategy | | (i)in order to develop a BCC strategy campaign for children, stakeholders consultation has been conducted. |  |  |

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| 5. Public Policies and services aligned to address promotion of family well being(P5) | 1. Mechanisms for working women and men to devote time for care of children established (P5 S1,S3) | Output | Event | N/A | Target | (i)to establish Day care centre in Male' | (i)to establish Day care centre in Male' | (i)lobby for employment act amendment (2008) |  |  | DGFPS |
| Ach | (i)Concept paper developed and was even open for bids however, there was no interested party | (i)for the day care centre a plot of land was given by PO to DGFPS, however, since there was no expression of interest party for the day care centre, therefore this project has been cancelled. |  |  |  |
| 2. programmes conducted for Schools on strengthening family ties, increased(P5 S2,S4,S5) | Outcome | No. |  | Target | (i) 2 programmes will be held for 2 schools in strengthening family ties. | (i) 3 programmes will be held for 2 schools in strengthening family ties. | (i) 3 programmes will be held for 2 schools in strengthening family ties. | (i) 2 programmes will be held for 2 schools in strengthening family ties. | (i) 3 programmes will be held for 2 schools in strengthening family ties. | DGFPS |
| Ach | (i) Discussion meetings with schools inorder to organize awareness programmes.  (ii) One programes held for Grd 1 to5 Thaajudheen school. | (i)One book let on child rights. | (i)discussion meeting was held with education to conduct awareness programmes in 7 schools in Male' |  |  |

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| 6. Juvenile Justice System established and institutionalized(P6) | 1. Juvenile Justice Act developed and implemented to enhance protection of juveniles in conflict with the law(P6 S1,S2,S3) | Output | Event |  | Target |  |  | Mandate changed to JJU under Home Ministry |  |  | Home Affairs |
| Ach |  |  |  |  |  |
| 2. Preventive measures adopted to refrain juvenile offenders from repeatedly conflicting with the law(P6 S4,S5,S6) | Output | No. |  | Target |  |  |  |  |  | Home Affairs |
| Ach |  |  |  |  |  |