*Sector Outcomes, Indicators and Targets – Rule of Law and Justice*

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| **Sector Outcome** | **Results Indicators** | **Indicator Type** (Event/Op/  Oc./Imp) | **Unit of Measure** | **Baseline** | **Targets/ Achievements** | | | | | | **Lead Agency** |
|  | **2009** | **2010** | **2011** | **2012** | **2013** |  |
| 1. Human Resources capacities developed in the Legal, Law Enforcement and Judicial spheres (P1, P11) | 1. Legal education and training institutions restructured and streamlined to cater to emerging knowledge requirements (P1, S2) |  |  |  | Target |  |  |  |  |  | University/ Faculty of Sharia and & Law (FSL), DJA |
| Ach. |  |  |  |  |  |
| 1. Enrolment in courses offered by education and training institutes, by practicing professionals increased (P1, S2) | Output | Event |  | Target |  |  |  |  |  | University/ Faculty of Sharia and & Law (FSL), DJA |
| Ach. |  |  |  |  |  |
| 3. Resources for Legal personals increased (lexis nexis subscriptions, library resources etc) (P1, S1) | Outcome | No. | NIL | Target | NIL | To subscribe online Law Libraries; Lexis-Nexis and Westlaw | 25% in-house library establishment by end of July 2011 | In-house library establishment upgraded by end of July 2012 | 100% in-house library established by end of 2013 | AGO |
| Ach. | NIL | Lexis-Nexis Subscribed and used at AGO | Booklist circulated for final approval | N/A | N/A |
| 4. Long term capacity building in the form of Masters Degrees /specialized training for legal personals (P1, S1) | Output | No of persons trained |  | Target |  |  | Train 1 staff with an LL.B |  |  | Employment Tribunal |
| Ach. |  |  |  |  |  |
|  | Event |  | Target |  |  |  |  |  | PGO - SHAMEEM |
| Ach |  |  |  |  |  |
| Output | Event |  | Target |  | Train 3 staff in Master of Laws | Train 1 staff with an LL.M | Train 1 staff in Master of Laws | Train 1 staff in Master of Laws | AGO |
| Ach. |  | 2 staff doing LLM Degrees in NZ |  |  |  |
| 5. Overseas / in-house training increased - training for law enforcement agencies, legal and judicial sectors in courts, government and State authorities, especially in relation to criminal justice, human rights, gender and juvenile justice (P1, S1) | Outcome | Event | N/A | Target |  |  |  |  |  | Police |
| Ach | 0 | 55 | 25 | 31 |  |
| Outcome | Event |  | Target |  |  |  |  |  | MNDF |
| Ach |  |  |  |  |  |
| Outcome | Event | N/A | Target |  |  |  |  |  | PGO |
| Ach |  |  |  |  |  |
| Outcome | Event | N/A | Target | Provide overseas training for 3 staff minimum | Provide in-house language (Dhivehi)training for all attorneys  Provide overseas exposure training for 12 attorneys | Provide in-house legal training for all attorneys and support staff |  |  | AGO |
| Ach. | 6 obtained specialized training in other countries | 12 Completed overseas training in Singapore  6 obtained specialized training in other countries  All attorneys completed in-house language training program | 1 person completed overseas training |  |  |
| Outcome/output | no. of trained professionals meeting minimum criteria/qualifications in the judiciary | Criteria to be set in 2010 | Target |  | Additional 50% by mid-term |  |  |  | DJA |
| Ach. |  |  |  |  |  |
| no. of labor tribunal judges | NIL | Target |  |  |  |  | Requirement fulfilled by 2015 | Employment Tribunal |
| Ach. |  |  |  |  |  |
| %of staff trained in juvenile Justice Act at relevant institutions | TBD | Target |  | 100% |  |  |  | Juvenile Justice Unit |
| Ach. |  |  |  |  |  |
| 6. strengthen prison management and conduct integrated programme on corrections including development of frameworks for prison management and parole systems penitentiary, rehabilitation and reintegration (P1, S1)es on Prisons management and related areas 11.2.2 Integrated programme on corrections including development of fra | Outcome / output |  | Project reports | Target |  |  |  |  |  | MOHA –DDPRS, AGO. PGO, MPS, DJA |
| Ach. |  |  |  |  |  |
| 7. Capacity building of Judiciary and Law enforcement agencies for implementation of Juvenile Justice Act (P1, S1) |  | % of staff trained in sub national level | N/A | Target |  |  | 75% |  |  | JJU, MOHA |
| Ach. |  |  |  |  |  |
| %of juvenile offenders receiving gender sensitive and inclusive community based rehabilitation/reintegration interventions | N/A | Target |  |  | 100% |  |  | JJU, MOHA |
| Ach. |  |  |  |  |  |
| No. of gender sensitive and inclusive community based programmes for juvenile offenders | N/A | Target |  |  | 50% |  |  | JJU, MOHA |
| Ach. |  |  |  |  |  |
| % of communities who run regular gender sensitive and inclusive crime  prevention programmes | N/A | Target |  |  | 50% |  |  | JJU, MOHA |
| Ach. |  |  |  |  |  |
| % of communities where juvenile offenders have access to gender sensitive and inclusive community based rehabilitation and reintegration programmes | N/A | Target |  |  |  |  |  | JJU, MOHA |
| Ach. |  |  |  |  |  |
| % of gender sensitive and inclusive research carried out | N/A | Target |  |  |  |  |  | JJU, MOHA |
| Ach. |  |  |  |  |  |
| 2. Law Reforms Promoted (P2) | 1. Existing Legislation Consolidated and Published (P2, S1, P1,S3) | Output | % | 50% complete | Target | 100% | Update 100% | Update 100% | Update 100% | Update 100% | AGO |
| Ach. | 100% published | NIL |  |  |  |
| 1. Mechanism for Law reporting established (P2, S2) | Output | % | NIL | Target | N/A |  |  |  |  | Supreme Court, Tax Tribunal, Employment Tribunal |
| Ach | N/A |  |  |  |  |
| 3. Expeditious Processing of Court Cases (P3) | 1. Plea-bargaining established (P3, S5) | Output | No. o f atoll courts | NIL | Target | N/A | N/A | Pass criminal courtprodedure | Establish operational system |  | PGO, Courts |
| Ach | N/A | N/A |  |  |  |  |
| 2. Alternative Dispute Resolution mechanism established (Civil and Criminal cases) (P3, S5) | Output | No of communities with access to an ADR mechanism | NIL | Target | N/A | N/A | Conduct Mediation Trainings by the end of 2011 |  |  | DJA, Supre,e Court |
| Ach. | N/A | N/A |  |  |  |
| 3. Centralized Case Management system adopted (P3, S2) | Output | Court reports | NIL | Target |  |  | Fully operational by 2012 |  |  | DJA |
| Ach. |  |  |  |  |  |

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| 4. Access to Justice enhanced (P4) | 1. Provincial Offices established of AGO increased (P4, S2) | Output | | No. | | N/A | | Target | | Ensure 100% attendance at province courts | Ensure 100% attendance at province courts | Ensure 100% attendance at province courts | Ensure 100% attendance at province courts | Ensure 100% attendance at province courts | AGO |
| Ach. | | Attended 100% | Attended 100% |  |  |  |
| 2. Provincial Offices established of PGO increased (P4, S2) | Output | | No.of provincal PGOs | | 5 (2008) | | Target | | 6 | 7 | 10 |  |  | PGO |
| Ach. | | 6 | 7 |  |  |  |
| 3. Provincial Offices of the Employment Tribunals increased (P4, S2) | Output | | No. | | N/A | | Target | | N/A | N/A | N/A |  |  | Employment Tribunal |
| Ach. | | N/A | N/A | N/A |  |  |
| 4. Victim support unit established (P4, S1) | Output | | Event | | N/A | | Target | | N/A | N/A | Provide victim support in cases of child molestation and murder | Extend victim support to cases of Grievous Bodily Harm |  | PGO |
| Ach. | | N/A | N/A |  |  |  |
| 5. Military Justice System established for administering justice in the military services (P4, S4) | Output | | Event | | Disciplinary committee of MNDF working (2008) | | Target | | Establish Military Police | Develop military police | Revise MNDF Law with regards to legal role of military police in investigations |  |  | MNDF |
| Ach. | | Military Police established | military police developed |  |  |  |
| 6. An independent Public Offenders Office established to provide legal aid (P4, S10) | Output | | Event | | N/A | | | Target | Provide Legal Aid for all qualified applicants under legal aid rule | Provide legal aid for all qualified applicants undue legal aid rule | Revise Legal Aid Regulation to cater to the changing social factor  Passed Legal Aid Law | Train staff in preparation for the independent Public Offenders office | Establish independent Public Offenders office | AGO |
| Ach. | Provided legal aid for all qualified applicants undue legal aid rule | Provided legal aid for all qualified applicants undue legal aid rule |  |  |  |
| 7. Back log of Appeal cases awaiting hearing, reduced (P4, S11; P4, S15; P4, S6) | Outcome | | % | |  | | | Target |  |  |  |  |  | High Court |
| Ach. |  |  |  |  |  |
| 8. Plea-bargaining established (P3, S5) | Output | | No. o f atoll courts | | NIL | | | Target | N/A | N/A | Pass criminal courtprodedure | Establish operational system |  | PGO, Courts |
| Ach. | N/A | N/A |  |  |  |
| 9. Pending Court cases, reduced (P4, S17; P4, S15; P4, S5; P4, S6) | Outcome | | No of cases | |  | | | Target |  |  |  |  |  | Tax Tribunal |
| Ach. |  |  |  |  |  |
| Outcome | | No of cases | |  | | | Target | 100% | 100% | 100% | 100% | 100% | Employment Tribunal |
| Ach. | 100% | 99% |  |  |  |
| Outcome | | No of cases | |  | | | Target |  |  |  |  |  | Supreme Court |
| Ach. |  |  |  |  |  |
| 10. MPS backlog reduced (pending cases to be sent for prosecution) (P4, S17; P4, S15; P4, S5; P4, S6) | Outcome | |  | |  | | | Target |  |  |  |  |  | MPS |
| Ach. |  |  |  |  |  |
| 5. Enhanced awareness of Legal/ Judicial process among the public (P6) | 1. Dissemination of information and awareness raising programmes increased (P6, S1; P6, S2) | | Output | |  | |  | | Target | N/A | Conduct awareness raising of legal and judicial program | Conduct Legal Awareness programs in two major regions of Maldives | Conduct Legal Awareness programs in two major regions of Maldives | Conduct Legal Awareness programs in two major regions of Maldives | AGO |
| Ach. | N/A | Conducted “Did You Know” Campaign with UNDP and other stakeholders |  |  |  |
|  | |  | |  | | Target |  |  |  |  |  | PGO |
| Ach. |  |  |  |  |  |
|  | |  | |  | | Target |  |  |  |  |  | DJA |
| Ach. |  |  |  |  |  |
|  | |  | |  | | Target |  |  |  |  |  | MPS |
| Ach. |  |  |  |  |  |
|  | |  | |  | | Target |  |  |  |  |  | MOHA |
| Ach. |  |  |  |  |  |
|  | |  | |  | | Target |  |  |  |  |  | FSL |
| Ach. |  |  |  |  |  |
|  | |  | |  | | Target |  |  |  |  |  |  |
| Ach. |  |  |  |  |  |
| 2. Incidences of people seeking recourse through formal legal and judicial processes increased (P6, S1; P6, S4) | | Outcome | | Event | | N/A | | Target | N/A | N/A |  |  |  | DJA |
| Ach. | N/A | N/A |  |  |  |
| 3. Incidences of people seeking recourse on other disputes with the police increased (P6, S1; P6, S2) | | Outcome | | Event | | N/A | | Target |  |  |  |  |  | MPS |
| Ach. |  |  |  |  |  |

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| 6. Accountability of Law Enforcement agencies, Legal Sector and Judiciary increased and mechanism established for public to file complaints (P7) | 1. Legislation on right to Information (P7, S2) | Output | Event | Right to information Declaration issued by President in May 2008 | Target | Right to Information Regulation | Pass Right to Information Bill | | Pass Right to information Bill | | Right to Information Legislation enforced | Right to information Legislation enforced | MOHA |
| Ach. | Right to Information Regulation in place | Right to Information Regulation in use  Awareness raising campaign on right to information regulation conducted in 4 atolls across Maldives | | Right to information Bill in the Parliament Committee Stages | |  |  |
| 2. Ratio of complaints acted upon by ANTI-CORRUPTION COMMISSION (P7, S5) | Output | Event |  | Target |  | |  |  |  | |  | ACC |
| Ach. |  | |  |  |  | |  |
| 3. Ratio of complaints acted upon by POLICE INTEGRITY COMMISSION (P7, S5) | Output | Event |  | Target |  | |  |  |  | |  |  |
| Ach. |  | |  |  |  | |  |
| 1. Ratio of complaints acted upon by HUMAN RIGHTS COMMISSION OF THE MALDIVES (P7, S5) | Output | Event |  | Target |  | |  |  |  | |  | HRCM |
| Ach. |  | |  |  |  | |  |
| 1. Ratio of complaints acted upon by JUDICIAL SERVICES COMMISSION (P7, S5) | Output | Event |  | Target |  | |  |  |  | |  | JSC |
| Ach. |  | |  |  |  | |  |
| 6. Mechanism to enhance accountability of Justice Sector employees, established (P7, S4) | Output | Event |  | Target |  |  | |  | |  |  | JSC |
| Ach. |  |  | |  | |  |  |
| 7. Interagency Coordination between Law Enforcement, Legal and Judicial institutions established (P8) | 1. Agencies interconnected and sharing relevant information on a common platform, increased (P9, S1; P9, S3; P9, S4) | Output | No. |  | Target | N/A | N/A | | N/A | | N/A | Law Reporting System Established  Centralized Case Management/sharing system established | Supreme Court |
| Ach. | N/A | N/A | | N/A | | N/A |  |

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| 8. Law enforcement agencies reformed to respond to increased criminal offences and to address emerging law and order situations | 1. Outreach in deploying personnel in cases of reported criminal activities, within an established time frame, increased (P9, S1; P9, S3; P9, S4) | Outcome | No. (Islands) |  | Target |  |  |  |  |  | MPS |
| Ach, |  |  |  |  |  |
| 2. Incidences of human trafficking, decreased (P9, S8) | Outcome | % |  | Target | N/A | Sub-committee on HT  HT Action Plan | Implement HT Action Plan |  |  | MPS |
| Ach, | N/A | Sub-committee on HT  HT Action Plan |  |  |  |
| 3. strengthened intelligence information sharing (P9, S2) | outcome |  |  | Target | N/A | N/A | To establish a local and regional level intelligence network to share intelligence among the national and regional level border enforcement agencies. |  |  | MPS, MNDF |
| Ach. | N/A | N/A |  |  |  |
| 4. Reform Law enforcement agencies to respond to the increase in criminal offenses and to address law and order situation (P9, S4) | outcome |  |  | Target |  |  |  |  |  | PGO |
| Ach. |  |  |  |  |  |
| 5.Harmonize the new laws of criminal provisions and the criminal provision in bills proposed to parliament | output | event | N/A | Target | N/A | N/A | N/A | Establish internal system of monitoring and review | Improve response time of system | PGO |
| Ach. | N/A | N/A | N/A |  |  |
| 6. Develop and implement effective border protection policies and strategies (P9, S9) |  |  |  | Target |  | Pass Customs Act | Draft and implement policy on enforcing the national borders from drug trafficking and illegal activities contradicts to laws of Maldives. |  |  | MCS, MNDF |
| Ach. |  | Seaports and airports partly equipped with machineries and equipments necessary for strict enforcement of border protection | Customs Act enforced |  |  |
| 7. Foreign countries, international organization with which schemes for mutual cooperation and assistance are enhanced, increased (P9, S10) | Outcome | Event | N/A | Target | N/A | N/A | Agreement with Russia for mutual legal assistance |  |  | PGO |
| Ach. | N/A | N/A |  |  |  |
| 7. SHAMEEM PROPOSITION TO BE ADDED - |  |  |  | Target |  |  |  |  |  | PGO |
| Ach, |  |  |  |  |  |
| 9. Evidence based investigation, prosecution and sentencing, increased (P10) | 1. Training schemes to strengthen law enforcement, legal and judicial sector officials in evidence based trial, developed (P10, S1) | Output | No. |  | Target |  |  |  |  |  | MPS |
| Ach. |  |  |  |  |  |
| 2. Time frame for concluding case hearings where forensic evidence is required, reduced (P10, S1; P10, S2) | Outcome | Avg. Time |  | Target |  |  |  |  |  | MPS |
| Ach. |  |  |  |  |  |