



## Changes brought to section 3 – Evaluation and Qualification Criteria

### 2.4 Personnel

The Tenderer must demonstrate that it will have the personnel for the key positions that meet the following requirements:

Staff	Area of Expertise	Experience
Project Manager/Team Leader	Minimum Bachelor's degree in environmental science, civil/environmental engineering geography, hydrology or earth science.  Holding Master's degree will be an advantage  Experience in undertaking surveys and design for harbour development  Previous relevant experience working in the Maldives.  Knowledge of issues around environmental sustainability and climate change adaptation in Maldives will be an advantage	Minimum 10 years
Civil Engineer/ Coastal Engineer	Minimum Bachelor's degree in Civil/ Coastal Engineering (with environmental economics taken as a module of study will be an advantage)  Experience in undertaking detailed coastal design  Previous relevant experience working in the Maldives.	5 years
EIA Specialist	Minimum Bachelor's degree in Civil/ Environmental Engineering with previous experience in coastal projects in low lying coralline islands, including costing for such projects.  Previous relevant experience working in the Maldives.	Minimum 5-10 years
Surveyor	Minimum Diploma in Surveying/ Civil Engineering with minimum 05 years' experience in conducting land and hydrographic surveys	Minimum 5 years
Quantity Surveyor	Minimum Diploma in Quantity surveys with experience in formulating BOQs for coastal and/or related projects	Minimum 5 years

The Tenderer shall provide details of the proposed personnel and their experience records in the relevant Forms included in Section IV, Tendering Forms.

